



VIGILANCE DEPARTMENT  
CENTRAL COALFIELDS LIMITED  
**DARBHANGA HOUSE: RANCHI**  
(A subsidiary of Coal India Limited)



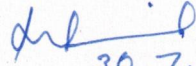
Ref. No. CCL/VIG/D-Sec./2020/29

Date 30.07.2020

**CIRCULAR**

**Sub: Investigation of Vigilance related complaints at departmental level.**

1. It has been observed that many complaints related to misconducts of corruption, fraud, forgery, cheating etc. reported to various executives of CCL have been investigated and departmental proceedings conducted departmentally which ought to have been done by Vigilance department. In many cases simultaneous actions have been initiated departmentally and also by Vigilance department on same/similar set of charges which is not desirable.
2. In order to streamline the system it is directed that complaints addressed to any executives of CCL in matters related to misconducts involving corruption, fraud, forgery, cheating, wilful negligence/ recklessness or use of discretion in excess/blatant violation of system or procedure in official discharge of duty resulting in undue gain/favour to party or financial loss to the organization or complaints of any like nature should not be investigated departmentally and may be referred to Vigilance department for investigation without loss of time.
3. It is clarified that complaints related with grievances or other irregularities where the above irregularities are not present should not be forwarded to Vigilance department in a routine manner.

  
30.7.2020  
(S.K. Sinha)  
Chief Vigilance Officer

Distribution:

1. The Director (T/Op)/Director (T/P&P)/Director (Personnel)/Director (Finance), CCL, Ranchi.
2. The GM (M)/TS to CMD, CCL, Ranchi.
3. All HOD/GMs, CCL, Ranchi.
4. All General Managers of Areas.
5. CVO/Secretariat – for uploading on Website.